



JOB VACANCY

Production Manager: Avocado's

Closing date – 12 June 2020

The South African Farmers Development Association has recently established **SAFDA (FMSC)**. The SAFDA FMSC is a farming company with operations in KwaZulu-Natal and Mpumalanga. This position has become available in Melmoth (KwaZulu-Natal), South Africa.

Responsibilities

- ✓ Support management of operations to monitor work progress, detect and resolve problems that may arise.
- ✓ Manage all day to day operations including planting, harvesting, pruning, logistics and fruit quality.
- ✓ Management and care of all equipment, tools, and facilities.
- ✓ Manage and monitor farm capital expenditure and operational expenditure budget and report on variances.
- ✓ Conduct quality control and management of all day-to-day activities as well as resource planning and efficiencies.
- ✓ Planning and implementation of fertilization, irrigation, and plant protection programs.
- ✓ Management of trees on different stages of development.
- ✓ Planning and implementation of a harvesting program to maximize returns.
- ✓ Ensuring compliance with health and safety requirements, including food safety audits.
- ✓ Provide financial and operational reports to finance manager and the directors regarding the farms.
- ✓ Provide farms budget proposals and capital expenditure motivation
- ✓ Cost control and management.
- ✓ Ensure that work is done in accordance with applicable legislation, laws, and company policies.
- ✓ Responsible for on-farm infrastructure such as roads, water delivery systems, fences, and dam maintenance
- ✓ Coordination of use, maintenance and upkeep of facilities, vehicles and implements.
- ✓ Provide weekly report on the status of the farm, crops, and farm resources.
- ✓ Ensuring compliance with various audit standards.
- ✓ Apply sound horticultural practices to achieve maximum yields and fruit quality.

Eligibility criteria

- ✓ A relevant tertiary qualification (agriculture/ horticulture).
- ✓ Communication and interpersonal skills.



- ✓ Computer literacy is essential with good working knowledge of Microsoft packages.
- ✓ Sound ability to communicate effectively across all levels.
- ✓ Practical and ability to work with hands when required.

Required Skills

- ✓ Ethical and honest.
- ✓ Good with people skills
- ✓ Hard worker
- ✓ Strong leadership qualities
- ✓ Strong management skills and knowledge and understanding of personnel management
- ✓ Excellent coping skills and a strong ability to remain calm in high pressure conditions
- ✓ Positive, optimistic attitude that problem resolution can imagine

Application Process

Submit your motivation and CV to hrapplications@sa-fda.org.za clearly demonstrating your suitability for the job and position you applying for. Closing date for the applications is **Friday, 12th June 2020 at 12:00**. Communication will be limited to shortlisted candidates who will be contacted within two weeks of the closing date.

SAFDA provides a professional, rewarding, and supportive work environment that allows people who fit our culture to flourish.

South African Farmers Development Association

Registration number 163-564 NPO

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