



SA FARMERS
DEVELOPMENT
Association



agriculture, land reform
& rural development

Department:
Agriculture, Land Reform and Rural Development
REPUBLIC OF SOUTH AFRICA

JOB VACANCY

FPSU MANAGER (Two Year Contract) – Sezela, Noodsburg, Amatikulu, Qwabe, Macekane & Makhathini FPSU's

The role of FPSU Manager

The overall purpose of the role is to ensure overall management of FPSU. Compliance, financial management and governance reporting to the relevant district and structures.

Requirements for the role

- Four-year Degree or equivalent in Agriculture: Agri-business, Agricultural Economics; Production Crop Science/Agronomy. Senior certificate in sugarcane it is a must have.
- Three to five years' experience in farm or crop management or related sectors, including: Value chain development, Setting goals and targets, managing and monitoring the performance, Coordination, management, and monitoring of annual plan; Understanding of scheduling, Strong and practical knowledge of agro-processing procedures; Co-ordination and management, Economic Development and/or Local Economic Development projects; and Knowledge of Rural Development and Land Reform legislation, policies, and initiatives. Knowledge of sugar cane industry and link from development to sugar production
*Key skills: Initiative; flexibility; effective communication skills; analytical skills; teamwork and leadership; entrepreneurship and innovation; administrative skills; project management; problem solving; target driven, time management skills, organization skills, techno-savvy; human resource management., Project and People Management Skills.
*Research methodology. *Willingness to travel and work extended hours. *Computer skills. *Communication skills. *Facilitation skills. *Report writing skills. *Presentation skills. *Liaison skill. *People skills. *Letter from Local Councilor is required as proof of residence.

Key Performance Areas

- Ensure implementation of the developed business plan. *Identify needs of the FPSU and/or its enterprises. *Develop a plan to address identified challenges and advise beneficiaries accordingly. *Develop and implement a production plan that is costed with clear calendar of activities and allocated resources. *Transfer practical skills for production and project benchmarking. *Verify delivery of services/goods, collate information, and populate the developed standard templates for portfolio of evidence and reporting *Generate and submit financial statements, information on jobs created and enterprise related monthly, quarterly, and other periodically (as may be required).

*Manage database, supervise subordinates *Manage the safekeeping of movable and immovable *Manage the cooperative compliance *Facilitate and coordinate FPSU Meetings *Report to the FPSU Governance Structure and District Manager. *Dispensing agricultural information to small holder farmers* Facilitation of training schedule *Provide accurate market intelligence *Establish link between Smallholder Farmers and commodity organisation *Facilitate access to training/ mentorship programme as well as specialist advisory services to ensure self-reliance *Develop linkages between Smallholder Farmers and commercial farmers *Book services and schedule regular maintenance *Provide in field assistance to Smallholder Farmers *

Application Process

Submit your motivation and CV to hrapplications@sa-fda.org.za clearly demonstrating your suitability for the job and position you applying for. Closing date for the applications is **Friday, 15th July 2022 at 12:00**. Communication will be limited to shortlisted candidates who will be contacted within one week of the closing date.

NOTE: Preference will be given to applicants who resides around the area of an FPSU. The successful candidates will be placed at the Farmer Production Support Unit applied for. No late applications will be accepted. All applicants must be SA Citizens/Permanent Residents.